Call to order at 3:00 p.m.

I. Approval of SPR Meeting Minutes from March 15th meeting
   Committee Approved. *4/19/2010

II. Salary increases Upon Promotion – (Proposed Changes with Conceptual language)

   SPR Committee discussed proposed salary changes to the Pay Increases upon promotion piece of the policy. Proposed changes with conceptual language would negate the 8% limit in the current policy when an Employee is promoted or transfers to a different unit. These changes as proposed by EVP for Human Resources-Sam Connally were approved conceptually by the body of Staff Senate at the last meeting.

   Concerns from full body of Staff Senate
   ▪ Revision lacks enough detail
   ▪ There may issues regarding internal/departmental controls to keep things equitable.

III. Shared Leave

   SPR Chair/Lisa London briefed that the proposed changes passed through the body of Full Staff Senate and the changes were approved conceptually.

   ▪ SPR discussed concerns of Staff Senate body regarding the conceptual change in the policy allowing direct transfers leave from one Employee to another.
   ▪ This was one reason the policy changes were only approved conceptually.
   ▪ Vice Chair/Sandra Kelly and Kathy Brashear both noted that SPR has had this on our agenda for nearly two years and expressed their hope the conceptual changes to the shared leave policy will eventually pass.
IV. Bereavement Leave

SPR Vice Chair/Sandra Kelly relayed reaction of the Full Staff Senate body regarding changes to the Bereavement Policy as proposed by SPR and EVP of Human Resources Sam Connally.

Committee discussed how they can work to bring the revisions to fruition. All agreed this is especially important since this committee has worked for nearly 2 years on revisions and will soon be charged with reviewing additional policies. There is a need to move this to a final and positive outcome.

Concerns from Full body of Staff Senate

- Revisions too detailed.
- Voted to send back to SPR Committee for another revision.
- Want to include use of sick time without placing too many constraints. The original intent was to only include the verbiage “sick time.”

Follow up:

SPR Chair/Lisa London to contact EVP of Human Resources/Sam Connally to revisit the policy language based on responses from Full body of Staff Senate and next steps with Staff Policy Review Committee.

SPR Committee agreed to do an email vote after receiving reply from EVP of Human resources and create a statement to present for approval at next Staff Senate meeting.

V. Adjournment

Beth Hobson moved to adjourn
Kathy Brashear seconded the motion
All approved

Meeting adjourned 3:53 p.m

*Respectfully submitted 4/29/2010 by Staff Policy Review Committee