University of Louisville Staff Senate – Meeting Minutes  
April 11, 2011  
Meeting Minutes

Members of the Staff Senate of the University of Louisville met at 2:30p.m. on Monday, April 11, 2011, at the Chao Auditorium of Ekstrom Library, on Belknap Campus, with members present and absent as follows:

Present: Brent Fryrear, Chair  
David James, Vice Chair


Absent: S. Michael ben-Avraham, Donna Bottorff, Dhiane Bradley, Paul Detwiler, Debra Evans, Janice Freiberger, Kent Gardner, Jr., Beth Hobson, Skip Hurley, Debby Kalbfleisch, Cynthia Keeney, Michael Keibler, Sandra Kelly, Sherry Kennedy, Peter Kilfoil, Tammy Lawson, Mary Marlatt, Chadwick Moore, Karen Nalley, Laurie O'Hare, Sandy Russell, Stacey Schoen, Tatyana Tarakanova, Marian Vasser and Edie Wooten.

Guests: Bill Forman, Mary Elizabeth Miles, Margo Smith and Brandy Warren.

I. Call to Order
Having determined the presence of a quorum, Chair Fryrear called the meeting to order at 2:31p.m.

Birthdays in April: 1st – Heather Parrino, 5th – Sandra Kelly, 14th – Carolyn Burton, 18th – Dhiane Bradley and Bridgett Thornberry, 23rd – Michael Radmacher. (23rd Brooklyn Hartman and 24th Laura Bergman)

II. Special Guest
President James Ramsey- President of the University provided a review of achievements, fundraising, mandate of Post Secondary Education Improvement Act of 1997 and other items. A copy of the power point presentation is located here or https://sharepoint.louisville.edu/sites/staffsenate/workdocs/Working%20Documents/President%27s%20Office%20Presentations/President-StaffSenate20110411.pdf  
Q&A:

Q- How many students in Cardinal Covenant? A- Will check and get back with the Senate.
Q- How is the hospital merger with Jewish and St. Joseph’s. A- with no academic partnership, CHI (Catholic Health Initiatives) wants to partner with UofL, committed to spending $300MM in our state. We will partner with CHI, who has a strong balance sheet, signed a letter of intention to merge. Do not believe there will be any competition concern this is being looked into at this time. Will go to the UofL Board of Trustees in June 2011 to sign merger agreement after due diligence completed. Full asset merger of University of Louisville Hospital with a community based board. Unsure what name will be at this time. More consolidation in the future and we have a partner who is committed to education and the indigent population
Q- Are we sharing the videos you showed at the beginning of your presentation at new employee orientation? A- Yes
Q- Regarding the Dean/VP Searches: EVPHA- no internal candidates being considered? A- At this point, there are three external finalists for the EVPHA, with the EVPRI- just getting recommendations from search committees, no decision made at this time, Dr. Pierce is the internal candidate. College of Education Dean has three candidates, -President will meet with candidate this week. The Dean of Libraries was recently filled by Dr. Robert Fox
Q- What about Kentucky Trailer company lot? A- UofL Foundation bought the lot and has a master plan to develop it. It’s the centerpiece of the incremental tax financing (TIF), likened to Haymarket development well in the future.

Comments- Budget forum tomorrow, 04/12. We are recommending salary increases; for those making $40,000 under will receive $1,200 and those over $40,000 will receive 3% increase in salary. All salary increases are to the base salary. Decision not final but will be discussed at tomorrow’s forum. New positions on the horizon with 12 faculty and more staff positions becoming available, especially in area of Compliance.

III. Approval of Minutes
March 14, 2011 meeting, Senator Atkinson moved to approve, seconded by Senator James. Minutes passed without changes.
https://sharepoint.louisville.edu/sites/staffsenate/mtg/MtgMin/Forms/AllItems.aspx?RootFolder=%2fsites%2fstaffsenate%2fmtg%2fMtgMin%2fStaff%20Senate%20Meeting%20Minutes%2d%20FY2011&FolderCTID=&View=%7b5C26B1C3%2dD2A8%2d4599%2dACFA%2dD343933D1B7C%7d

IV. Action Items
a. Staff Grievance Committee
i. Report on Staff Grievance policy review for revision
   https://sharepoint.louisville.edu/sites/staffsenate/Committees/Staff%20Grievance%20Review/Forms/AllItems.aspx?RootFolder=%2fsites%2fstaffsenate%2fCommittees%2fStaff%20Grievance%20Review%2fStaff%20Grievance%20Policy%20Review%20Revisions%20FY11&FolderCTID=&View=%7b430A024A%2dAF16%2d4683%2dB7BA%2d996B8F88B F26%7d
   iii. Disciplinary policy revisions are forthcoming, Mary Elizabeth Miles is not sure when they will come forward but VPHR Sam Connally will not put both through at the same time.
   iv. Discussion:
1- Nancy Knadler- also on COSW, lots of discussion about changing to a grievable action? Assignment of Duties, Work Location or Working Hours. The spirit of this is that supervisors need to have reasonable rules and regulations to manage the workspace. NK- there are differences of opinion about that. The word “intolerable” is too hard to reach, feels too threatening.

2- ADD the work “reasonable” as requested to 1.b
   Recommendations will go to the board for approval.
   ACTION- Moved and seconded, majority in favor, motion carries.

V. Report – Secretary/Treasurer
   a. Chair Fryrear reported on Dhiane Bradley’s behalf that for the FY11 year through March 31, 2011, the Staff Senate Account incurred total operating expenses of $2,502.62 and the S.H.A.R.E. Account carried a balance of $15,148.28. See staff senate office for financial report details.

VI. Reports – Standing Committees- Vice Chair James
   a. Credentials & Nominations (C&N)
      Ginger Brown, C&N Chair, reported they had a brief meeting and recommends that Heather Parrino be seated to the Staff Grievance Committee. All in favor, motion carries. Next meeting April 28th.

   b. Policy, Economics and Development (PED)

   c. Assistance, Morale and Outreach (AMO)
      Tammy Lawson, Chair, did not report. Committee reported they did not meet.

   d. Staff Grievance Committee (SGC)
      Christian Gamm, SGC Chair, reported under action items this month

   e. Services & Facilities (S&F)
      Skip Hurley, S&F Chair, did not report. Committee reported they have not met.

VII. Report – Faculty Senate Representative, Dr. Margo Smith
   a. Minutes of the Faculty Senate meeting are available online at http://louisville.edu/facultysenate

VIII. Report – Student Government Association (SGA) Representative
   a. John Weber, SGA Services VP was unable to attend to report on SGA activity highlights. Minutes of the SGA meetings are available online at http://www.uoflsqa.org/senate-documents/
IX. Report – Staff Senate Chair
Brent Fryrear, Staff Senate Chair, provided a brief report of events and activities that have taken place since the previous senate meeting.
A full report from the Chair is available on SharePoint at:
https://sharepoint.louisville.edu/sites/staffsenate/mtg/ChairRpt/Forms/AllItems.aspx?RootFolder=%2fsites%2fstaffsenate%2fmgt%2fChairRpt%2fChair%27s%20Report%2d%20FY2011&FolderCTID=&View=%7bB8081EB3%2d42C0%2d9D1A%2dF81E9C8645E0%7d

X. Report – University-wide Committees

XI. Other Business

XII. Adjournment
The meeting adjourned at 4:41pm. Senator James, second Senator Hendricks.