

Staff Senate Status Report for FY10

06/14/2010

We have accomplished a number of things this year so far and I hope you are pleased with how the Senate represents you and your constituents.

- High on the list of successes are the two extra days we asked the administration for on 9/14/09 (Thanksgiving Eve and Christmas Eve) since we did not receive raises during the 2010 fiscal year
- Comprehensive By-Laws update and new committee structure
- Recommendation of Sam Connally for VPHR
- The Senate office moved to the upper floor of Houchens before the flood
- Catastrophic Shared Leave policy enhancements (going from concept to written)
 - Directed donations
 - Representatives can request
 - Increased hours to 480
- Salary Administration Policy Changes
 - Promote hiring at market value
 - Removal of 8% salary increase and 0% lateral policies
 - Addition of EJ salary band
 - Create new In-Range Salary Adjustment policy
 - Change supplemental compensation
- Use of sick leave for additional leave time under the Bereavement Policy – out to VP/Deans for review
- This year's holiday paychecks will be paid before the holiday break
- Petitioned administrators for no parking permit increase
- Clean up in association with Earth Day
- Worked for uniformity in university-wide closings due to inclement weather
- Requested to keep the additional parking and drive behind Speed School
- We asked about the National Healthcare Reform – the university removed the \$5 million lifetime maximum and allowed dependents up to age 26 back on the UofL plan
- One-Time salary adjustment and budget survey yielded excellent information
- We took difficult concerns of staff to the Administration regarding negative media stories about administrative payouts as well as proliferation of new administrative hires without searches
- Pilot program with ULARP - ex-officio retired staff member to attend Staff Senate meetings
- Contested officer election with Q&A
- Ad hoc Public Safety Committee (reported out next month at the Senate meeting)

Still Pending - will carry into the new Senate year:

- Recommendation that parental leave be extended from three weeks to six weeks – alternate proposal back to SPR for review

- North end of campus traffic fix – waiting on Louisville Metro Public Works
- Grievance Policy – VPHR working on this with the Staff Grievance Committee
- Shuttle for faculty, staff and students for basketball games in the new arena – park in a UofL parking lot to catch the shuttle
- Shuttle between HSC and Belknap Campus
- Affordable parking at HSC (to Parking Advisory Committee 6/17)
- Smoking Policy enforcement (half the smoking areas are disappearing in July and the Belknap campus is smoke-free on November 18, 2010)
- Working toward base salary increases
- Find ways to increase communication between Senators and constituents
- Work to get permanent part-time staff included in ANY salary increases
- Standing Rules on officer campaigning and Q&A
- Persona non grata policy questions and concerns